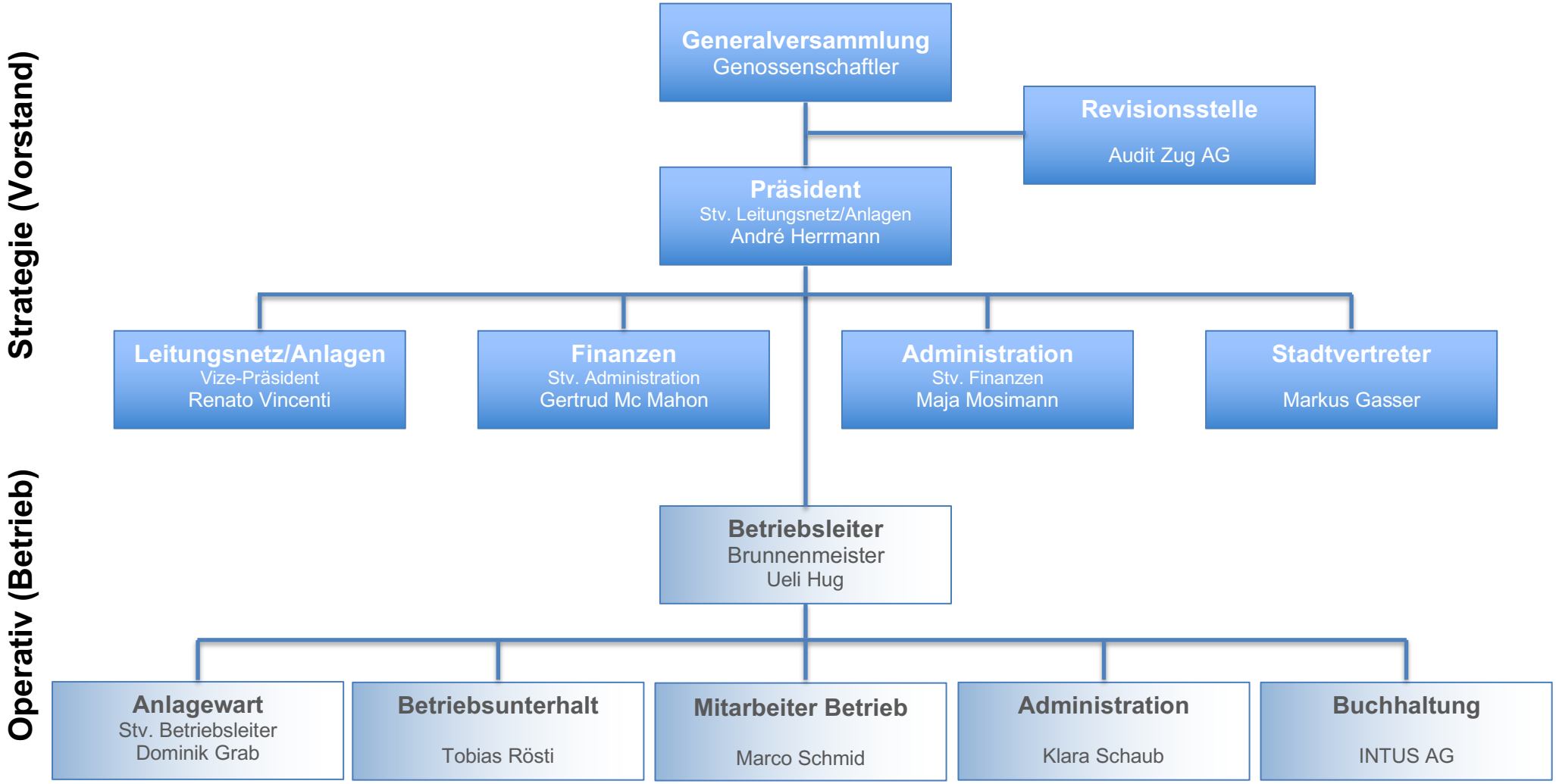Organisation / Organigramm